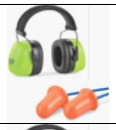
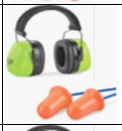
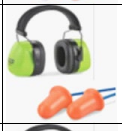
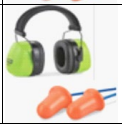
Jobsite Safety

Personal Protective Equipment **(PPE) Matrix**

Revised 10.21.25

PPE	**Safety Glasses** *(wrap-arounds or glasses with side shields)*	**Safety Shoes** *(meets ASTM F2413-18)*	**Type 2 Hard Hat** *(meets ANSI Z89.1)*	**Cut-Resistant Gloves** *(ANSI Cut Level A4 or greater)*	**Hi-Vis Vest, Jacket or Shirt**	**Hearing Protection**	**Personal Fall Arrest System (PFAS)**	**Other PPE as Needed** *(N95 Mask, Respirator, Face Shield, Welding Safety Equip)*	**Notes**
All Jobsites									
At All Times									***1. Exemption*** *:* Hard hat optional if no overhead work **and** not required by GC/owner 2. No shorts or sleeveless shirts.
Active Construction Sites									
At All Times									***1. Active Construction Site =*** Jobsite with Heavy Machinery, Vehicle Traffic, or other Trades/Contractors 2. Gloves at all times if required by GC or other regulations
Other Equipment / Tools / Tasks									
Aerial Lifts / Suspended Scaffold									
Glass Handling or Cutting									Hard hat required if work or material is overhead
Metal Cutting / Using Cutting Tools									Hard hat required if work or material is overhead
Powder Actuated Tools									
Anchor and Metal Drilling									Hard hat required if work or material is overhead
Glass or Metal Grinding									Hard hat required if work or material is overhead. N95 mask and full face shield over safety glasses recommended.
Concrete or Masonry Cutting / Grinding / Drilling									Hard hat required if work or material is overhead. Full face shield over safety glasses recommended
Welding									Welding mask, respirator, protective clothing, welding gloves, safety glasses, hearing protection, safety shoes